

## LOCAL CHURCH OVERVIEW

Name of Church	Trinity United Methodist Church, Las Vegas	
Name of Pastor(s)	Mark Lansberry	Date 11/16/09

*The Pastor(s) should work with the Church Council or its equivalent in completing this form.*

**A. Profile of the Community** - *The Annual Conference provides demographic information about your community through Percept. Check with your District Superintendent about accessing this information.*

1. Describe the community served by your church.

Within a 3-mile radius of Trinity UMC there is a high percentage of Hispanics. The four elementary schools closest to Trinity have an average of 75-80% Hispanic students. 30% of the population is transient. Largest age group population is ages 28-48. \$60,000 average household income, yet in the four elementary schools closest to Trinity 63 to 75% of students qualify for the free or reduced lunch program.

2. How has the community changed in the last 5-10 years, and how do you expect it to change in the next 5 -10 years?

Increased diversity; lots of empty homes (highly transient society and high unemployment). There is a higher percentage of renters. It is expected to continue to grow in diversity with the Hispanic population the fastest growing.

3. How do the demographics of your community compare to the demographics of your church attendance?

There is no correlation between Trinity average church attendance and the community surrounding it. The church population is much older, largely white, mostly retired and mostly stable, and in general live outside the range of the local community surrounding the church.

**B. Profile of your Church** - Describe your local church:

1. Strengths

Christ-centered. Strong music program. Mission minded. Good Christian preschool. Loving, friendly, and open to receiving visitors and new members. Centrally located in Las Vegas.

2. Challenges

- Long-term members with resistance to change in church mission, vision, values, and paths forward other than the small, local church role Trinity has played
- Financial challenge of maintaining aging facilities and infrastructure
- Commercial district and proximity to mental health facility.
- Inability to serve local residents of varied ethnic backgrounds
- A preponderance of-focused attention to ministering, which threatens some of our above strengths.
- Lack of bold leadership to envision and then enact paths forward toward renewal and revitalization in areas such as stewardship, youth programs, active membership and lay leadership, education programs, outreach ministries.

3. Mission

"To make disciples of Jesus Christ for the transformation of the world," as is shared with all service attendees each Sunday. The team that attended the Urban Academy training in Phoenix observed that the church is focused on survival and is therefore inwardly focused.

4. Statistical Goals

	2008 Goals	2008 Goals Achieved	2009 Goals	2009 Goals Achieved to Date
New Members		27		21
Avg. Worship Attendance		241		226
Professions of Faith		9		20

5. List your church's goals/priorities for the upcoming year.

The following goals continue to be a high priority:

- Grow Youth Group and Sunday School program
- Practice discernment in all critical church decision processes

- Nurture courage to address financial stewardship strategies during an economically stressed period; pray strongly to discern pursuit of a policy for realizing a balanced budget.
- Leadership training and restructuring of church organization
- Implement one or more plans using elements of Igniting Ministry and ReThink Church concepts to enhance the welcoming environment of the entire TUMC campus for first-time visitors, new members, and core membership.
- Applying learnings from the Urban Academy to implement at least one path forward toward reaching out to our local ethnically-diverse neighborhood.
- Complete a cycle of revitalization strategic planning, convert into an execution plan, and implement at least one of the highest priority initiatives using our discernment process

**C. Lay Leadership Evaluation**

How many new leaders were developed this year and how were they deployed for ministry?

There were 43 new leaders developed this year who were deployed into service in the areas of Society of St. Stephen, newly formed Library Team, Trinity School volunteers from our congregation, Caring Ministries, Sunday school, UMW, Vacation Bible School, Keenagers, Church Office, School Board, UMSM, Audio Visual, Worship, Communications, LOVs, Children's Choir, Alpha, Trustees, Urban Academy and Lay Speaking Ministries.

**Signatures of person(s) completing this form:**

Ann Copeland	Richard French	
Bill Jacky	Leslie Chaney	
Carol Bumgarner	Mark Lansberry	
Chuck Eames	Linda Petty	
Sherri Rauch-French	Steve Goldstein	

**Date:** 11/16/09